

Tata Code of conduct is accessible at [https://www.tatasteel.com/media/10384/tcoc\\_final\\_english.pdf](https://www.tatasteel.com/media/10384/tcoc_final_english.pdf) or at <https://www.tata.com/content/dam/tata/pdf/Tata%20Code%20Of%20Conduct.pdf>

Keeping in line with the Tata Code of Conduct, Tata Steel has formulated specific policies in different areas of operations that help to bring uniformity in processes by clearly defining the business approach. The list of policies of Tata Steel can be found at the weblink <https://www.tatasteel.com/corporate/our-organisation/policies/>

The weblink lists and showcases the following policies of Tata Steel.

- ABAC Policy
- AML Policy
- Responsible Supply Chain Policy and Guidelines
- Affirmative Action Policy
- Alcohol and Drugs Policy
- Climate change policy for Tata companies
- Code of Corporate Disclosure Policy
- Corporate Social Responsibility Policy
- Data Privacy Policy
- Dividend Distribution Policy
- Document Retention and Archival Policy
- Energy Policy
- Environmental Policy
- Group Vision
- Guidelines for Prevention of Sexual Harassment (POSH) at Workplace
- HIV / AIDS Policy
- Human Resource Policy
- Information Security Policy
- Information Security Asset Classification Policy
- Information Security Risk Management Policy
- Information Security Sustenance Policy
- Information Security Organisation Policy
- Mission
- Policy for determining 'material' subsidiaries
- Policy on Appointment & Removal of Directors
- Policy on determination of Materiality for Disclosures
- Policy on dealing with related party transactions
- Prevention of Sexual Harassment (POSH) at Workplace - Policy
- Quality Vision 2016
- Quality Policy
- Research Policy
- Social Accountability Policy
- Safety Principles & Occupational Health Policy
- Remuneration Policy of Directors, KMPs and other Employees

- Sustainability Policy
- Biodiversity Policy
- Whistle Blower Policy for Business Associates
- Whistle Blower Policy for Directors & Employees